

Vote Summary Report

Date range covered: 10/01/2020 to 12/31/2020

Erste Group Bank AG

Meeting Date: 11/10/2020

Primary Security ID: A19494102

Record Date: 10/31/2020

Voting Policy: RBC GAM

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		
2	Approve Allocation of Income and Dividends of EUR 0.75 per Share	For	For
3	Approve Discharge of Management Board for Fiscal 2019	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For
5	Ratify PwC as Auditors for Fiscal 2021	For	For
6.1	Approve Decrease in Size of Supervisory Board to Twelve Members	For	For
6.2	Reelect Maximilian Hardegg as Supervisory Board Member	For	Against
6.3	Elect Friedrich Santner as Supervisory Board Member	For	For
6.4	Elect Andras Simor as Supervisory Board Member	For	For
7	Approve Remuneration Policy	For	Against
8	Amend Articles Re: Electronic Participation in the General Meeting	For	Against

Microsoft Corporation

Meeting Date: 12/02/2020

Primary Security ID: 594918104

Record Date: 10/08/2020

Voting Policy: RBC GAM

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	For	For
1.2	Elect Director Hugh F. Johnston	For	For
1.3	Elect Director Teri L. List-Stoll	For	For
1.4	Elect Director Satya Nadella	For	For
1.5	Elect Director Sandra E. Peterson	For	For

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Microsoft Corporation

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.6	Elect Director Penny S. Pritzker	For	For
1.7	Elect Director Charles W. Scharf	For	For
1.8	Elect Director Arne M. Sorenson	For	For
1.9	Elect Director John W. Stanton	For	For
1.10	Elect Director John W. Thompson	For	For
1.11	Elect Director Emma N. Walmsley	For	For
1.12	Elect Director Padmasree Warrior	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Report on Employee Representation on the Board of Directors	Against	Against

Treasury Wine Estates Limited

Meeting Date: 11/05/2020

Primary Security ID: Q9194S107

Record Date: 11/03/2020

Voting Policy: RBC GAM

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2a	Elect Antonia Korsanos as Director	For	For
2b	Elect Ed Chan as Director	For	For
2c	Elect Louisa Cheang as Director	For	For
2d	Elect Warwick Every-Burns as Director	For	For
2e	Elect Garry Hounsell as Director	For	For
2f	Elect Colleen Jay as Director	For	For
2g	Elect Lauri Shanahan as Director	For	For
2h	Elect Paul Rayner as Director	For	For
3	Approve Remuneration Report	For	For
4	Approve Grant of Performance Rights to Tim Ford	For	Against

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